

## Manual-10

Updated on 09.06.2026

The monthly remuneration received by officer and employees, including the system of compensation as provided in the regulation.

### PAY SCALES OF DELHI POLICE

| Sl.No | Rank                              | Pre-revised Pay Scales<br>[As Per 6 <sup>th</sup> CPC w.e.f.<br>01/01/2006] | Revised Pay Scales<br>[As per 7 <sup>th</sup> CPC<br>w.e.f. 1/1/2016 in<br>Level of Pay Matrix] |
|-------|-----------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| 1.    | Commissioner of Police,<br>Delhi  | Apex Scale Rs. 80000/- (fixed)                                              | Level-17<br>[Rs.225000]                                                                         |
| 2.    | Special Commissioner of<br>Police | (i) HAG+Rs. 75500-80000<br>(ii) HAG Rs. 67000-3%-<br>79000                  | i) Level-16<br>[Rs.205400-224400]<br><br>ii) Level-15<br>[Rs.182200-224100]                     |
| 3     | Joint Commissioner of<br>Police   | PB-4<br>Rs.37400-67000 + Grade Pay Rs.<br>10000/-                           | Level-14<br>[Rs.144200-218200]                                                                  |
| 4     | Addl. Commissioner of<br>Police   | PB-4<br>Rs.37400-67000 + Grade Pay Rs.<br>8900/-                            | Level-13A<br>[Rs.131100-216600]                                                                 |
| 5     | DCP(IPS) Selection<br>Grade       | PB-4<br>Rs.37400-67000 + Grade Pay<br>Rs.8700/-                             | Level-13<br>[Rs.123100-215900]                                                                  |
| 6     | DCP(IPS) JAG                      | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>7600/-                            | Level-12<br>[Rs.78800-209200]                                                                   |
| 7     | DCP(IPS) Senior Time<br>Scale     | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>6600/-                            | Level-11<br>[Rs.67700-208700]                                                                   |

|    |                                                        |                                                  |                                |
|----|--------------------------------------------------------|--------------------------------------------------|--------------------------------|
| 8  | ACP(IPS)<br>(Junior Time Scale)                        | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>5400/- | Level-10<br>[Rs.56100-177500]  |
| 9  | DCP(DANIPS) JAG-I<br>(non-functional)                  | PB-4<br>Rs.37400-67000 + Grade Pay Rs.<br>8700/- | Level-13<br>[Rs.123100-215900] |
| 10 | DCP(DANIPS) JAG                                        | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>7600/- | Level-12<br>[Rs.78800-209200]  |
| 11 | ACP(DANIPS)<br>Selection Grade                         | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>6600/- | Level-11<br>[Rs.67700-208700]  |
| 12 | ACP (DANIPS) (After 4yrs.<br>service)<br>(Entry Grade) | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>5400/- | Level-10<br>[Rs.56100-177500]  |
| 13 | ACP (DANIPS) (Entry<br>Grade)                          | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4800/-  | Level-08<br>[Rs.47600-151100]  |
| 14 | Inspector                                              | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4600/-  | Level-07<br>[Rs.44900-142400]  |
| 15 | Sub Inspector & SI (SAST)                              | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4200/-  | Level-06<br>[Rs.35400-112400]  |
| 16 | Asstt. Sub-Inspr.<br>(Stenographer)                    | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4200/-  | Level-06<br>[Rs.35400-112400]  |
| 17 | Asstt. Sub-Inspector<br>(Driver)                       | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2800/-  | Level-05<br>[Rs.29200-92300]   |
| 18 | Asstt. Sub-Inspr./Sub-Inspr.<br>(Storeman Tech.)       | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2800/-  | Level-05<br>[Rs.29200-92300]   |
| 19 | Asstt. Sub-Inspr./ Sub-Inspr.<br>(Radio Tech.)         | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4200/-  | Level-06<br>[Rs.35400-112400]  |
| 20 | Asstt. Sub-Inspr./Sub-Inspr.<br>(Wireless Operator)    | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4200/-  | Level-06<br>[Rs.35400-112400]  |
| 21 | Asstt. Sub-Inspector                                   | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2800/-  | Level-05<br>[Rs.29200-92300]   |

|     |                                                                                                                                         |                                                  |                                |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------|
| 22  | Head-Constable<br>(Driver)                                                                                                              | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2400/-  | Level-04<br>[Rs.25500-81100]   |
| 23  | Head-Constable                                                                                                                          | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2400/-  | Level-04<br>[Rs.25500-81100]   |
| 24  | Constable                                                                                                                               | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2000/-  | Level-03<br>[Rs.21700-69100]   |
| 25  | Senior Psychologist                                                                                                                     | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>6600/- | Level-11<br>[Rs.67700-208700]  |
| 26  | Chief Liaison Officer                                                                                                                   | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>6600/- | Level-11<br>[Rs.67700-208700]  |
| 27  | Assistant Police Radio<br>Officer (ACP)                                                                                                 | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>5400/-  | Level-09<br>[Rs. 53100-167800] |
| 28  | P.R.O.<br>(Asstt. Information<br>Officer)                                                                                               | PB-2<br>Rs. 9300-34800 + Grade Pay Rs.<br>4200/- | Level-06<br>[Rs.35400-112400]  |
| 29  | Education Advisor                                                                                                                       | PB-2<br>Rs. 9300-34800 + Grade Pay Rs.<br>4200/- | Level-06<br>[Rs.35400-112400]  |
| 30  | Legal Advisor<br>[Post sanctioned in pre-<br>revised scale Rs.700-40-<br>900-EB-40-1100-50-<br>1300 under 3 <sup>rd</sup> CPC<br>scale] | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>5400/- | Level-10<br>[Rs.56100-177500]  |
| 31  | Asstt. Legal Advisor                                                                                                                    | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4200/-  | Level-06<br>[Rs.35400-112400]  |
| 32  | Special Officer (Grade-II)                                                                                                              | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4200/-  | Level-06<br>[Rs.35400-112400]  |
| 33. | Financial Advisor                                                                                                                       | -----                                            | Level-12<br>[Rs.78800-209200]  |
| 34  | Dy. FA                                                                                                                                  | PB-3<br>Rs.15600-39100 + Grade Pay Rs.<br>5400/- | Level-10<br>[Rs.56100-177500]  |
| 35  | Internal Auditor                                                                                                                        | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4800/-  | Level-08<br>[Rs.47600-151100]  |

|    |                                      |                                                 |                               |
|----|--------------------------------------|-------------------------------------------------|-------------------------------|
| 36 | Draftsman                            | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2000/- | Level-03<br>[Rs.21700-69100]  |
| 37 | Education Assistant                  | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4200/- | Level-06<br>[Rs.35400-112400] |
| 38 | Exhibition Officer                   | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4200/- | Level-06<br>[Rs.35400-112400] |
| 39 | Photographer                         | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2800/- | Level-05<br>[Rs.29200-92300]  |
| 40 | Senior Artist                        | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2800/- | Level-05<br>[Rs.29200-92300]  |
| 41 | Script Writer                        | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2800/- | Level-05<br>[Rs.29200-92300]  |
| 42 | Hindi Translator                     | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2800/- | Level-05<br>[Rs.29200-92300]  |
| 43 | Dark Room Assistant                  | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2000/- | Level-03<br>[Rs.21700-69100]  |
| 44 | Key Punch Operator                   | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2000/- | Level-03<br>[Rs.21700-69100]  |
| 45 | Librarian and Asstt. Librarian (PTC) | PB-2<br>Rs.9300-34800 + Grade Pay Rs.<br>4200/- | Level-06<br>[Rs.35400-112400] |
| 46 | Radio Mechanic (Civil) (PTC)         | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>2400/- | Level-04<br>[Rs.25500-81100]  |
| 47 | Dhobi                                | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1900/- | Level-02<br>[Rs.19900-63200]  |
| 48 | Barbers                              | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1900/- | Level-02<br>[Rs.19900-63200]  |
| 49 | Bhisti                               | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900]  |
| 50 | Water Carrier                        | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900]  |

|    |                 |                                                 |                              |
|----|-----------------|-------------------------------------------------|------------------------------|
| 51 | Khalasies       | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 52 | Mali/Gardner    | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 53 | Sweepers        | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 54 | Mochi/Cobbler   | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 55 | Cycle Mistry    | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 56 | Tailor          | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 57 | Carpenter       | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 58 | Jamadar Sweeper | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 59 | Daftries        | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 60 | Cook            | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |
| 61 | Peon            | PB-1<br>Rs.5200-20200 + Grade Pay Rs.<br>1800/- | Level-01<br>[Rs.18000-56900] |

## ALLOWANCES ADMISSIBLE TO DELHI POLICE PERSONNEL AND EMPLOYEES

| PARTICULARS OF DESIGNATION ALLOWANCE                                                                |          | RATES(REVISED AFTER 7 <sup>th</sup> CPC)                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Basic pay:</u>                                                                                   |          | As per pay scales                                                                                                                                                                                                                                                                                          |
| <u>DA:</u>                                                                                          |          | @ 60% P.M. & w.e.f. 01.01.2026                                                                                                                                                                                                                                                                             |
| <u>HRA:</u>                                                                                         |          | @ 30% P.M. (If sanctioned who are eligible)                                                                                                                                                                                                                                                                |
| <u>Transport Allowance</u>                                                                          |          | Pay level Amount<br>1& 2      Rs. 1350 + DA (P.M.) but who are drawing pay of Rs. 24200/- & above of the pay matrix shall be eligible for grant of TA @ Rs.3600 + D.A. (P.M.) by order of GOI , Min. of Finance Dated 02.08.2017<br><br>3 & 8      3600+ DA thereon P.M.<br>9 & above 7200+DA thereon P.M. |
| <u>Conveyance Allowance (If Sanctioned):-</u><br><u>Cycle Allowance</u><br><u>Scooter Allowance</u> |          | MTS to HCs @ Rs. 180/- P.M.<br>ASI to Insps. @ 450/- P.M.                                                                                                                                                                                                                                                  |
| <u>Ration Money (Constable to Inspector)</u>                                                        |          | Rs.151.93 per day w.e.f. 01.04.2025                                                                                                                                                                                                                                                                        |
| <u>Compensatory Pay</u>                                                                             | Annually | Constable to Inspector                                                                                                                                                                                                                                                                                     |
| <u>Dress allowance</u>                                                                              | Annually | IPS Rs. 25,000/-<br><br>DANIPS/ACP Rs. 18,750/-<br><br>Ct. to Inspr. Rs. 12,500/-<br><br>MTS              Rs. 6,250/-                                                                                                                                                                                      |

The HRA, Dearness allowance and Transport allowance is admissible at par with other Central Govt. Employees.

